

Terms and Conditions of Participation in the „Safety as a Business Value" Conference

Warsaw, 23 October 2026, Airport Hotel Okęcie

Section 1. General provisions

1. These Terms and Conditions set out the rules of participation in the „Safety as a Business Value" conference (hereinafter: the Conference), including the rules of registration, payment and cancellation.
2. The Organiser of the Conference is Jennet Arshimova, operating as a sole proprietor under the business name Jennet Arshimova NEW HSE, ul. Dereniowa 2 lok. 98, 02-776 Warsaw, Tax ID (NIP) 5842722630, statistical number (REGON) 221529844, entered in the Central Registration and Information on Business (CEIDG), operating under the brand Journey with C.A.R.E. (hereinafter: the Organiser).
3. The Conference takes place on 23 October 2026 at the Airport Hotel Okęcie in Warsaw.
4. The Registrant is the person or entity concluding the contract with the Organiser by submitting a registration, either on their own behalf or in order to enrol in the Conference a participant who is their employee or associate.
5. The Participant is the natural person named in the registration as attending the Conference.
6. The Consumer is a Registrant who is a natural person concluding the contract for a purpose not directly related to their business or professional activity. The provisions of these Terms and Conditions concerning the Consumer also apply to a Registrant who is a natural person conducting business activity, where the contract is not of a professional nature for that person.
7. The Conference is held in Polish and English, with simultaneous interpretation.

Section 2. Registration and conclusion of the contract

1. Registration takes place by completing the registration form available on the Conference website within the newhse.pl domain.
2. Submitting the form constitutes acceptance of these Terms and Conditions. Personal data is processed to the extent necessary to handle the registration, conclude and perform the contract, settle payments and organise the Conference, on the terms set out in Section 6. Consent to receive marketing information is voluntary and given separately.

3. Upon receiving the registration, the Organiser sends a registration confirmation together with payment information to the e-mail address provided. The contract is deemed concluded at the moment the Organiser sends this confirmation.
4. Registration is open until 1 October 2026 or until the pool of tickets is exhausted. The number of places is limited to 100 participants, and registrations are accepted in the order in which they are received. A place is reserved upon the sending of the registration confirmation and remains valid until the payment deadline. Failure to pay on time may result in the Organiser cancelling the reservation. The Organiser may refuse a registration once the places have been filled.

Section 3. Payment

1. The fee for participation per person is PLN 1,970 net, i.e. PLN 2,423.10 gross (including VAT at 23%).
2. The fee covers participation in the Conference, conference materials, simultaneous interpretation, and coffee breaks and lunch. The fee does not cover accommodation or travel.
3. Payment may be made in one of the following ways:
 - by bank transfer directly to the Organiser's bank account: 83 1030 0019 0109 8503 0012 9535, stating in the transfer title the participant's first and last name and the name of the Conference,
 - directly via a payment link enabling payment for participation in the Conference, made available to the Registrant on the form submission confirmation page and in the registration confirmation e-mail,
 - on the basis of a pro forma invoice, issued at the Registrant's written request.
4. Payment must be made within 14 days of receiving the registration confirmation, but no later than 16 October 2026.
5. The final invoice is issued by the end of the month in which payment was made and sent to the e-mail address indicated by the Registrant. Invoices are issued and made available in accordance with applicable law, including the provisions on the National e-Invoicing System (KSeF), where these apply. Pro forma invoices are not submitted to KSeF.
6. Failure to pay within the set deadline may result in the Organiser cancelling the place reservation, in accordance with Section 2(4).

Section 4. Cancellation and change of participant

1. Cancellation of participation requires written form or an e-mail sent to biuro@newhse.pl. The date of cancellation is the day on which the Organiser received the notice.

2. Rules for refunding the fee in the event of cancellation:
 - cancellation up to and including 15 September 2026 - a refund of 100% of the fee,
 - cancellation from 16 September to 1 October 2026 inclusive - a refund of 50% of the fee,
 - cancellation from 2 October 2026 onwards, and non-attendance at the Conference without prior notice - no refund.
3. Instead of cancelling, the Participant or the registering company may designate a substitute person free of charge. A change of participant must be reported to the Organiser's e-mail address biuro@newhse.pl no later than 15 October 2026.
4. The refund is made to the account from which the payment originated, within 14 days of receiving the cancellation.
5. The Conference is a service connected with an event taking place on a specified date, and therefore the right to withdraw from a distance contract does not apply (Article 38(12) of the Act of 30 May 2014 on Consumer Rights). The absence of a statutory right of withdrawal does not affect the Participant's rights arising from mandatory provisions of law, nor the cancellation rules set out in this Section.

Section 5. Cancellation or rescheduling by the Organiser

1. The Organiser reserves the right to cancel the Conference or change its date for reasons beyond its control, in particular force majeure.
2. If the Conference is cancelled, the Organiser refunds participants the full fee paid within 14 days. If the date is changed, the Participant may attend on the new date or cancel with a full refund of the fee.
3. The Organiser may make changes to the programme, the order of presentations, or the line-up of speakers for important organisational or technical reasons, or for reasons beyond its control, provided that they do not change the essential character of the Conference. In the event of a material change to the character of the Conference, the Participant may withdraw from participation and receive a refund of the fee.

Section 6. Personal data

1. The controller of personal data is the Organiser: Jennet Arshimova NEW HSE, ul. Dereniowa 2 lok. 98, 02-776 Warsaw.
2. Data is processed for the purpose of handling the registration, concluding and performing the contract and organising the Conference (Article 6(1)(b) GDPR), fulfilling the Organiser's legal obligations, including tax and accounting obligations (Article 6(1)(c) GDPR), and for purposes arising from the Organiser's legitimate interest, including organisational contact and the pursuit or defence of claims (Article 6(1)(f) GDPR). With separate consent, data may be processed for marketing purposes (Article

6(1)(a) GDPR); consent may be withdrawn at any time, without affecting the lawfulness of processing carried out before its withdrawal.

3. Providing data is voluntary but necessary to participate in the Conference.
4. Data is stored for the period necessary to achieve the above purposes, including for the duration of the contract, and thereafter for the period required by law, in particular tax law, and until the limitation periods for any claims expire.
5. Data may be transferred to entities cooperating in the organisation of the Conference to the extent necessary for it to be held, including the registration system provider, the payment provider, the accounting office and the hotel.
6. The Participant and the Registrant have the right to access their data, to rectify, erase or restrict its processing, the right to object, the right to data portability, and the right to lodge a complaint with the President of the Personal Data Protection Office (UODO).
7. Data is not subject to automated decision-making, including profiling.
8. Detailed information on data processing is contained in the privacy notice available at newhse.pl/en/polityka-prywatnosci/ and provided in the registration form. Contact regarding personal data matters: biuro@newhse.pl

Section 7. Image

1. The Conference is photographed and recorded. Photographs and recordings of a general nature, showing the hall, the audience, panels and the course of the event, in which individual persons constitute only an element of a larger whole, may be used by the Organiser for coverage and for informational and promotional purposes, including on social media and the website.
2. Use of a person's image in the form of close-ups, statements to camera, interviews, portraits and photographs in which the Participant is easily recognisable takes place on the basis of the Participant's separate, explicit consent. The consent may specify the scope, fields of exploitation, duration and purpose of use of the materials.
3. A Participant who does not wish to be photographed or recorded notifies the Organiser before the start of the Conference at biuro@newhse.pl. The Organiser provides a means of marking such a person so that they can be recognised by the photography team.

Section 8. Final provisions

1. Complaints concerning the Conference may be submitted by the Participant or the Registrant to biuro@newhse.pl within 14 days of the end of the Conference. The Organiser examines the complaint within 14 days of receiving it. This deadline does not limit rights arising from mandatory provisions of law.

2. Matters not regulated by these Terms and Conditions are governed by Polish law, in particular the Civil Code and the Act on Consumer Rights to the extent it applies.
3. The provisions of these Terms and Conditions do not exclude or limit the Consumer's rights arising from mandatory provisions of law. In the event of any conflict between these Terms and Conditions and those provisions, the provisions protecting the Consumer prevail.
4. A Registrant who is a Consumer may use out-of-court methods of handling complaints and pursuing claims, in particular the assistance of a municipal or district consumer ombudsman and mediation and proceedings before the permanent consumer arbitration court at the relevant voivodeship inspectorate of the Trade Inspection Authority. Use of these procedures is voluntary and requires the consent of both parties.
5. The Organiser reserves the right to amend these Terms and Conditions. Amendments do not apply to registrations accepted before they were introduced.
6. These Terms and Conditions take effect on the day they are published on the Conference website.